

Northern Specialist Locum Programs (NSLP): Physician Remuneration

Please see below a remuneration guide by NSLP program type for all assignment dates starting on or after April 1, 2025.

Respite Locum Tenens Program

Travel Time

Locum physicians are eligible for reimbursement of necessary travel time via the most direct route to the locum assignment, up to a maximum of 4 days per assignment.

Number of Hours	Number of Sessionals	Rate
3-4 hours	1	\$556.26
6-8 hours	2	\$1,112.52
9-12 hours	3	\$1,668.78

A maximum of 3 sessionals can be claimed per day.

Honorarium

Locum physicians are eligible for a \$363.57 honorarium for each necessary travel day.

Fees

Arrangements are made directly with the hospital/local specialist(s).

Respite (with Honorarium) Locum Tenens Program

Travel Time

Locum physicians are eligible for reimbursement of necessary travel time via the most direct route to the locum assignment, up to a maximum of 4 days per assignment.

Number of Hours	Number of Sessionals	Rate
3-4 hours	1	\$556.26
6-8 hours	2	\$1,112.52
9-12 hours	3	\$1,668.78

A maximum of 3 sessionals can be claimed per day.

Honorarium

Locum physicians are eligible for a \$363.57 honorarium for each approved work assignment day or necessary travel day.

- Only one honorarium may be claimed each day and it cannot be pro-rated.

Fees

Arrangements are made directly with the hospital/local specialist(s).

Urgent Locum Tenens Program

Travel Time

Locum physicians are eligible for reimbursement of necessary travel time via the most direct route to the locum assignment, up to a maximum of 4 days per assignment.

Number of Hours	Number of Sessionals	Rate
3-4 hours	1	\$556.26
6-8 hours	2	\$1,112.52
9-12 hours	3	\$1,668.78

Fees

Clinical Locum Assignment Days:

Number of Clinical Hours	Number of Sessionals	Rate
3-4 hours	1	\$671.29
6-8 hours	2	\$1,342.58
9-12 hours	3	\$2,013.87

On-call Locum Assignment Days:

Number of On-Call Hours	Number of Sessionals	Rate
24 hours	3	\$1,668.78

Note: Locum physicians must be present in the locum community to be eligible for a sessional payment.

Partial On-call Assignment Days:



Number of On-Call Hours	Number of Sessionals	Rate
At least 8	1	\$556.26
At least 16	2	\$1,112.52

Note: Partial on-call work may only be claimed on assignment arrival and departure days.

A maximum of 3 sessionals (travel and work combined) can be claimed per day.

Fee-For-Service

- The locum physician is expected to bill fee-for-service to OHIP on days where billings exceed the sessional rate (see above); bill fee-for-service in accordance with the OHIP Schedule of Benefits.
- The locum physician may either bill fee-for-service to OHIP, or sessional rates to HFO on any approved locum day but claiming both types of payment for the same locum day is prohibited.
- In cases where locum reimbursement is paid directly by the hospital/community, the locum physician should contact the community or NSLP to verify whether the locum physician is eligible to claim sessionals.

Honorarium

Locum physicians are eligible for a \$363.57 honorarium for each approved work assignment day or necessary travel day.

- Only one honorarium may be claimed each day and it cannot be pro-rated.