



The Regional Advisor role in HFO MRA support for patient access to care



Communities

Leading practices, regional partnerships, direct recruitment & retention support.



Physicians

Job search, transition into practice, retention, succession planning.



LHINs

Physician inventories, HHR planning, high-needs managed entry advice.

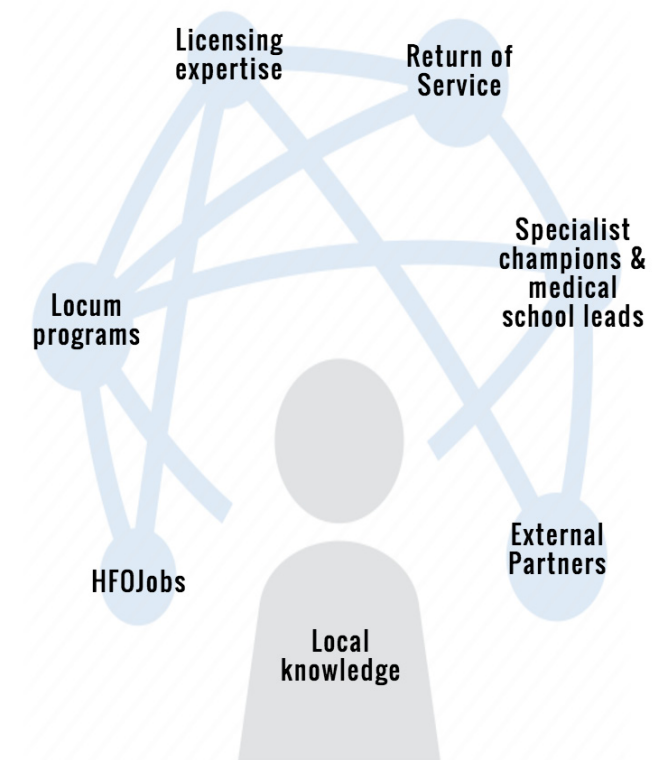
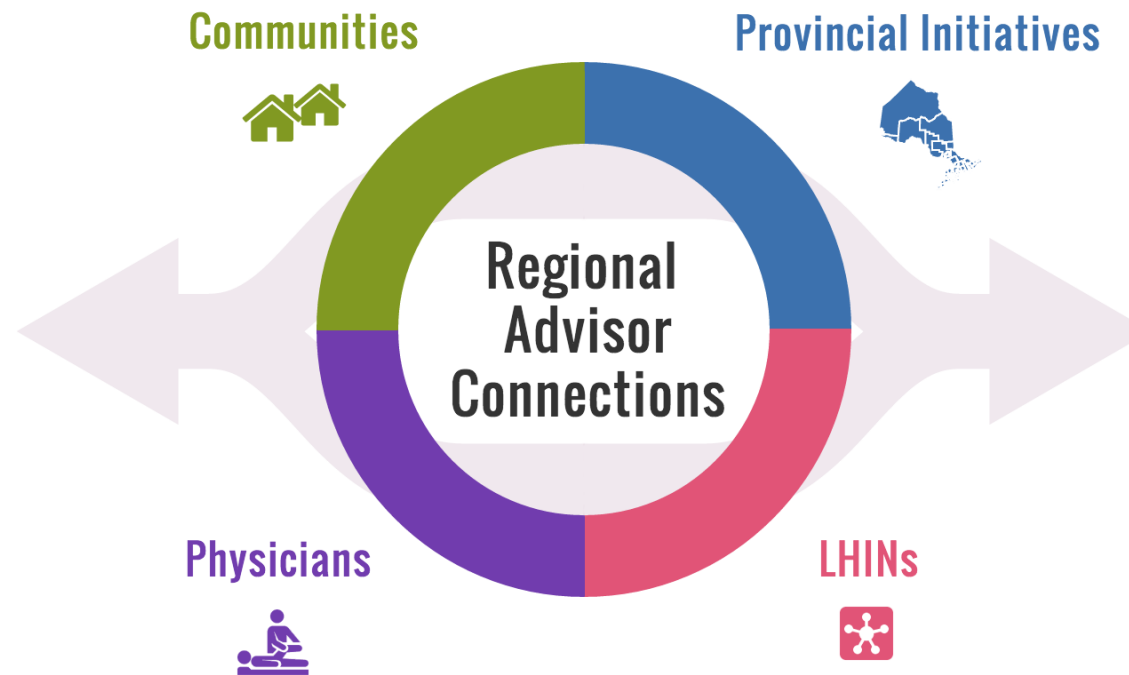


Provincial Initiatives

Policy support and implementation, job market assessments, physician distribution.



An interdependent knowledge network





Part of an integrated system to deliver HHR solutions

Regional Advisors:



Connect new physician graduates to high-need communities through Practice Ontario at all medical schools.



Provide subject matter expertise on physician specialties, focusing on the changing provincial physician job market.



Work together on succession planning and physician distribution initiatives.



Share leading practices through regional recruiter forums and online modules.



A few recent HFO MRA successes supported by Regional Advisors in 2015/16

Leamington (specialist services)

Major media coverage on jeopardized OB/GYN services: Urgent locum support, external recruitment support, specialist champion engaged, medical school lead engaged, LHIN & MOHLTC engaged. On-going stabilization of services through locums while assisting with recruitment.



Huntsville (emergency department)

Emergency department at risk of closure due to physician unavailability: Emergency department locum program access, HFO MRA leading practices. Four new physicians recruited. Community now supporting nearby hospitals to support regional emergency department stability.

Bonfield (primary care)

Remote Northern community lost only physician: Agency-wide recruitment support, position promoted at all medical schools and conferences by all Regional Advisors. Locum program network and HFO MRA partners engaged. Successful recruitment.



Quick Stats (2015/16 Projected)



~60% of all medical residents in Ontario are HFO MRA clients.



162 communities supported through 1,147 physician job placements, focusing on high-need.



430 full-time family physicians placed, equating to ~430,000 patients with access to primary care.