

Interprofessional Mentorship, Preceptorship, Leadership and Coaching Fund 2006/07 (IMPLCF) Projects

The Interprofessional Mentorship, Preceptorship, Leadership and Coaching Fund 2006/07 (IMPLCF) was designed to support collaborative team-based health service delivery and to prepare health professionals to work in the health care system, enhance their career satisfaction, increase their leadership capacity, and facilitate career transitions within the health sector. The funded projects were intended to build sustainable collaborative health delivery models that would lead to system change at the micro and macro levels of health care delivery.

	Organization	Project Summary	Location
1	Alexandra Marine & General Hospital	Training package for occupational health nurse to act as organization's infection control officer.	Goderich
2	Credit Valley Hospital	Develop a community referrals program by emergency medical services (EMS) through an interprofessional collaborative practice of nurses (in Emergency departments and Community Care Access Centre), paramedics and ambulance dispatch.	Mississauga
3	Dryden Regional Health Centre	RN-RPN Mentorship program.	Dryden
4	Halton Healthcare Services Corporation	Development of interdisciplinary practice "Mobile Coaching Teams" for each of the HHS sites of Oakville, Milton and Georgetown consisting of physicians, nurses, physiotherapists, occupational therapists, dietitians and speech language pathologists to enhance the delivery of quality patient-centred care across various disciplines working within the interdisciplinary model of care.	Georgetown, Milton and Oakville
5	Hamilton Health Sciences Corporation	Interprofessional mentorship program formed in partnership with an urban health science centre and a rural hospital alliance of small to mid-size hospitals focusing on ten professional disciplines to foster collaboration and promote integrated patient-centred care amongst nurses, physiotherapists, occupational therapists, pharmacists, social workers, dietetics, associated family therapists, speech language pathologists, respiratory therapists and therapeutic recreationists.	Hamilton
6	Hawkesbury and District General Hospital	Development of a multi-disciplinary team based treatment program for social phobia using cognitive behavioural therapy with improved human resource planning and utilization, and with interdisciplinary protocols.	Hawkesbury
7	Headwaters Health Care Centre	Mentorship and training program for members of the Headwaters Health Care Centre based on the Early Arthritis Program at Southlake.	Shelburne
8	McMaster Family Health Team, Hamilton Health Sciences Corporation	Develop a team of interprofessional leaders to be a consultative resource and coaching team for other Family Health Teams. Development of a toolkit in mentorship and preceptorship.	Hamilton
9	McMaster University	Web-based "how to guide" for preceptors involved in nurse practitioner education.	Hamilton
10	McMaster University - School of Nursing, on behalf of the Ontario Oncology APN Community of Practice	Development of an e-based resource and support to promote the development of Oncology Advanced Practice Nurses (APNs).	Hamilton
11	McMaster University, School of Rehabilitation Science	Supporting entry or re-entry to professional practice in Ontario for occupational therapists and physiotherapists by creating a database of mentors and preceptors and education tools for mentors working through a virtual network and partner websites.	Hamilton
12	Niagara Health System - with Brock University and Hotel Dieu Shaver Health and Rehabilitation Centre	Development of a train the trainer model and inter disciplinary mentorship program for multiple health care disciplines.	Niagara Region
13	Northern Ontario School of Medicine, West Campus, Rehabilitation Studies	Formal link of Northern Rehabilitation practitioners with interprofessional experts in identified clinical skills areas, especially for those that situate in Northwestern Ontario LHIN.	Thunder Bay
14	Ontario Pharmacists' Association	Interprofessional mentorship program between physicians and pharmacists in support of FHT (family health team) practice which will comprise interprofessional coaching teams and group mentoring. (Ontario College of Family Physicians and Ontario Pharmacists Association)	Toronto
15	Ontario Physiotherapy Association	Web based mentorship matching program that allows physiotherapists to locate mentors who match self-identified learning requirements and professional goals. Available to all practitioners in Ontario.	Toronto
16	Perth and Smiths Falls District Hospital	Intra-Professional Team program that would further develop the skill of RNs in the organization to meet cross-functional requirements in the hospital's ICU and emergency departments.	Perth & Smiths Falls

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17	Peterborough City Health Unit	Interprofessional mentorship program between public health and primary care practitioners.	Peterborough
18	Providence Care Centre	A mobile interprofessional coaching team to prepare interprofessional practitioners (physiotherapists, pharmacists, dietitians etc), specialty geriatric practitioners and seniors advocates across the mental health sector and community organizations within the regions of South Eastern and South Central Ontario to work collaboratively with the primary care sector in caring for seniors with concurrent chronic health conditions.	Kingston
19	Queen's University	Mentoring Primary Care Nurse Practitioners (PCNPs) - Family Physician in collaborative palliative care with palliative care experts targeting family physician-Primary Care nurse practitioner practices in Northwest, South East and Hamilton Niagara Halldimand Norfolk and Brant LHINS with mentors in palliative care from Lakehead, Queen's and McMaster.	Kingston
20	Roger's House	In partnership with Children's Hospital of Eastern Ontario, Roger's House, will work with three pediatric palliative care hospices in Canada to develop interprofessional and inter-organizational coaching teams essential to hospice and palliative care outreach.	Ottawa
21	Royal Ottawa Health Care Group	Mentoring program for interdisciplinary assessment and evaluation teams involved in complex tertiary care of mood and anxiety disorder patients developed in conjunction with University of Ottawa Institute of Mental Health Research.	Ottawa
22	Royal Victoria Hospital of Barrie	Surgical mentorship program for colorectal and breast cancer surgery; primarily intraprofessional (among physicians).	Barrie
23	St. Joseph's Health Centre	Development of Coaching workshop/learning models and manuals for self-directed learning to instill interprofessional collaboration at point of care - partnership with Rotman School of Management, UofT.	Toronto
24	St. Joseph's Healthcare Hamilton	Develop and formalize a hospital pharmacy mentorship toolkit that can be used by other hospitals.	Hamilton
25	St. Joseph's Healthcare London	Implementation of Clinical Learning Model to enhance the competence of health professionals to practice in an interprofessional collaborative environment with a mentorship component and coach and mentor recognition strategies.	London
26	St. Mary's General Hospital	Develop protocols and structures of interprofessional bedside rounds on a respiratory step-down unit.	Kitchener
27	The Brantford General Hospital	Development of an interprofessional patient safety coaching team and take a leadership role in patient safety within LHIN4.	Brantford
28	The Religious Hospitallers of St. Joseph of the Hotel Dieu of Kingston	An interdisciplinary and inter program collaborative practice model supported by a medical directive which provides authority to specified regulated health professionals to provide care with greater autonomy enabling practitioners to improve utilization and work within their full scope of practice.	Kingston
29	The University of Toronto	Six projects to develop interprofessional collaboration as a standard to enhance patient care and staff engagement and retention across the Toronto Academic Health Sciences network and the UofT.	Toronto
30	The University of Western Ontario	An online preceptorship/preceptee education program in the health care fields of nursing, occupational therapy, physical therapy, speech and language pathology and audiology housed at the University of Western Ontario. Accessible throughout Ontario.	London
31	Toronto Public Health Department	Leadership development program based on identified leadership competencies for public health practitioners to practice and lead interprofessional collaboration.	Toronto
32	Toronto Rehabilitation Institute	Formal interprofessional mentoring and coaching approach to wound care management and best practice guidelines for individuals with special needs and disabilities.	Toronto
33	University of Ottawa Heart Institute	Coaching teams working with local hospitals within the Champlain LHIN to increase compliance with the standardized best practice in chronic disease management for treatment of Acute Coronary Syndrome that involves health care professionals in hospital and community.	Ottawa
34	University of Ottawa/Faculty of Medicine, Faculty of Health Sciences	Pilot program of preceptorship of medicine, nursing and physiotherapy students from the University of Ottawa in Winchester District Memorial Hospital (rural 63 bed teaching hospital) in an interprofessional collaborative arrangement.	Ottawa
35	Yee Hong Centre for Geriatric Care	A web-based interactive tool to assess staff knowledge of interdisciplinary diabetic management and application of a mentorship model.	Scarborough

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36 York Central Hospital	Leadership development of the interdisciplinary team members including leadership development for clinical staff from various professions. Interdisciplinary clinical leaders will receive leadership development with sample subjects including: team development, transformational leadership, principles for giving and receiving feedback, self reflection, learning styles and cultures, team work and system change.	Richmond Hill
37 York University	Creation of a "Virtual Nursing Community" as a vehicle for informal and formal learning in relation to the experiences of nursing in Ontario, transitioning into the profession and into practice for users across a range of entry points, intra-professional mentorship, inter-professional collaboration and leadership; initially aimed at internationally educated nurses and new graduates.	Toronto