

Creative Use of ED AFA Funding

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Description

EDAFAs hospitals receive global funding. A leading practice is to use the funding creatively by setting different rates for hard to fill shifts

Benefits

- Allows physician groups to create an attractive rate for hard-to-fill shifts within existing ED AFA funding
- EDAFAs determine their own rates to match their specific needs

Challenges

- Determining what rates to set

Recommendation

- Determine periods of peak demands or hard-to-fill shifts (e.g. nights, weekends, holidays or seasonal)
- Develop rates to match demand and hard-to-fill shifts
- Pay locums the same rate as local Full Time (FT) physicians