

Introduction

This section outlines some leading practices on overcoming common ED staffing challenges which:

- Were developed using interviews with a sample of Emergency Department Chiefs, Ontario Hospital Chief Executive Officers, Chiefs of Staff, LHIN representatives and MOHLTC staff;
- Are based on the efforts of hospitals that have successfully overcome common staffing challenges facing Ontario EDs; and,
- Reflect input from Workload and 24 hour ED Alternate Funding Arrangement (EDAFA) groups and Fee For Service (FFS) EDs.

These strategies and tips are meant to provide insight, ideas and strategies for Ontario hospitals facing ED staffing challenges. They are meant to be inspirational, not prescriptive.

This list is not intended to be comprehensive, and several of the ideas rely on long-term efforts (6 months or more).

Each physician group and hospital will need to determine the best implementation approach for their own organization or site.